



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

Vol. 640

12 October 2018  
Oktober

No. 41974

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



9 771682 584003

41974



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**



**IMPORTANT NOTICE:**

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

**No** FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

**Contents**

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
<b>GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS</b>			
<b>Labour, Department of/ Arbeid, Departement van</b>			
1104	Basic Conditions of Employment Act (75/1997): Amendment of Sectoral Determination 6: Private Security Sector, South Africa .....	41974	4

---

**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**


---

**DEPARTMENT OF LABOUR**

NO. 1104

12 OCTOBER 2018

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 6: PRIVATE SECURITY SECTOR,  
SOUTH AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 6: Private Security Sector, South Africa, published under Government Gazette No. 39156 of 01 September 2015, in accordance with the schedule hereto and fix 01 November 2018 as the date on which this amendment shall become binding.

  
 .....  
**M.N. OLIPHANT, MP**  
**MINISTER OF LABOUR**

DATE: 05/10/2018.....

**ISAZISO SIKAHULUMENI****UMNYANGO WEZABASEBENZI****UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,  
OKUNGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KWESINQUMO ZOMKHAKHA 6: UMKHAKHA WONOGADA BANGASESE  
ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 6: Umkhakha woNogada Bangasese, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhahulumeni kunombolo 39156 ngomhlaka 01 kuMandulo 2015 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuLwezi 2018 njengosuku elabekelwa ukuqala koshintsho.

  
 .....  
**M.N. OLIPHANT, MP**  
**UNGQONGQOSHE WEZABASEBENZI**

DATE: 05/10/2018.....

**Schedule:**

- Substitute table 1, 2, 3 and notes to year 3 table as reflected in the Government Gazette No. 39156 of 1 September 2015 with the table below:

**Table: 1 Minimum wages for Private Security Sector**

MONTHLY SALARY RATES			
	AREA 1 & 2	AREA 3	
<b>In the Magisterial Districts of</b>	Alberton, Bellville, Benoni, Boksburg, Bloemfontein, Brakpan, Camperdown, Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietemarienburg, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.	All other areas	Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
	<b>Monthly salary</b>	<b>Monthly salary</b>	
<b>Artisan</b>	R7 484	R6 534	45
<b>Clerical Assistant</b>			45
During the first year of experience	R3 730	R3 093	
During the second year of experience	R3 792	R3 138	
Thereafter	R3 850	R3 206	
<b>Clerk</b>			45
During the first year of experience	R4 068	R3 428	
During the second year of experience	R4 325	R3 637	
During the third year of experience	R4 549	R3 868	
Thereafter	R4 794	R4 075	
<b>Control or Communication Centre Operator</b>	As for relevant security officer grading		48
<b>Controller</b>	As for a clerical assistant		45
<b>Driver of a -</b>			45
Light motor vehicle	R3 925	R3 292	
Medium motor vehicle	R4 207	R3 546	
Heavy motor vehicle	R4 392	R3 710	
<b>General Worker</b>			45
During the first six months service with the same employer	R3 053	R2 514	
Thereafter	R3 154	R2 612	
<b>Handyman</b>	R4 343	R3 701	45
<b>Security Officer</b>			48
Grade A	R5 558	R4 613	
Grade B	R4 981	R4 198	
Grade C, D & E	<b>R4 377</b>	<b>R3 643</b>	
<b>Employees not elsewhere specified</b>	R3 771	R3 130	45

- Delete clause 3(2) of the Sectoral Determination No. 6: Private Security Sector, South Africa published on the 1 September 2015 in the Government Gazette No. 39156.





Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001  
Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
Publications: Tel: (012) 748 6053, 748 6061, 748 6065